

# AMI L. ALDERMAN PH.D.

Clarence, NY 14031

## CONTACT

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## SUMMARY

With over 19 years of experience in numerous leadership roles, I possess both the qualifications and passion that are necessary to move any organization forward. My hybrid leadership style is adaptive and captures the strengths of both servant and transformational leadership. I will make an immediate impact by forging relationships and partnering with all stakeholders to support the mission of the organization.

## EDUCATION

**University at Buffalo**  
**PH.D.**

Curriculum Development and Organizational Systems Engineering  
January 2016

**Canisius College**  
**M.S.**

Organizational Leadership  
Spring 2011

**University at Buffalo**  
**ED.M.**

English Education  
Spring 2004

**University at Buffalo**  
**B.A.**

Secondary Education  
Fall 2002

 Dr. Ami L. Alderman

## PROFESSIONAL EXPERIENCE

3DATX Corporation

December 2019-Present

Executive Director of Operations

Organizational Development, Training, Corporate Culture, Administration, Staffing, Conflict Resolution, Policy, Procedures and Protocol Development, Resume Building, Strategic System Building; Six Sigma Lean Green Belt Certified

Consultant 3DATX, Getzville, NY

July 2019-December 2019

Curriculum Design and Operational Assistance

Lancaster CSD Director of Community Education

September 2013-Present

Supervision, Programming, Budget, Scheduling, Staffing, Conflict Resolution, Fiscal Responsibility, Catalog Creation

Medaille College Adjunct Professor

June 2014-Present; Education Department for Undergraduates/Graduates;

Best Practices and Teaching Methods; Curriculum Specialist

Trending Educational Technologies & Data Literacy Course; Curriculum Design

Grand Island CSD Building Principal (Interim then Appointed)

October 2017-July 2019

School Budget and Finance, Staff Development and Evaluation, Building Master Schedule and Student Rosters, Instructional and Support Staffing, Building of the Instructional Student Support Team, Fostered positive relationships and collaborated with building and district leaders, faculty, staff, family and community members to cultivate a positive culture and improved student achievement.

## **Military Experience:**

United States Air Force,  
Retired Security Police  
Officer,

Honorable Discharge

Airman Leadership Program,

Certificate of Completion;  
Squadron Leader

## **Publications:**

Transformative  
negotiations: A case  
study of teachers'  
perceptions of  
themselves as  
professionals within a  
culture of educational  
unrest. June 2016  
ProQuest Number: 10127797

Grand Island CSD K-12 Curriculum Supports Coordinator

January 2017–October 2017

Coordination & facilitation of the peer coaching program for new teachers

Provide support to the professional development program

Provide Instructional Coach supports to K-12 instructional staff

Coordinate in-district scoring of NYS ELA and Math Assessments

Grant Writing Support; MTIP Grant

Kagan Cooperative Strategies Support; K-12

Safe Schools Video Compliance Implementation & Coordination for district

Lancaster CSD Detention Supervisor/HS English Teacher/Data Coach

September 2002–January 2017

Coordinated all detention for 2000+ students/Taught full course load/Data Coach for

HS and District with the DDI process

## **PROFESSIONAL SKILL SET**

Analyze data to look at trends and find problems  
Budgeting  
Create a sustainable supply chain  
Create new company policies and processes  
Crisis Management  
Culture and Engagement  
Data Room Creation and Maintenance  
Ensure that company policies are followed  
Financial Audits and 3<sup>rd</sup> Party Auditing Systems  
Inventory Management  
Investor Relations  
Logistics and Operational Engineering  
Monitor employee production and satisfaction  
Optimize business workflows  
Organization and Strategic Planning  
Problem Solving  
Reduce costs in manufacturing  
Safety and Security  
Set team and individual goals  
Staff Development  
Staffing & Hiring  
Technology and Informational Services  
Title Grants/Loans  
Training and Curriculum Design/Development

## **PROFESSIONAL CONTRIBUTIONS**

Zoho CRM, 2020  
LivePlan Executive Summary/Business Plan Software User, 2020  
SmartSheets  
SmartDraw  
Twitter for Marketing, 2015 - Present  
Informational Management System 2007  
WebPage Training 2006

## **REFERENCES**

**GLADLY**

**PROVIDED**

**UPON REQUEST**